



<https://www.facebook.com/StarClubEquestrian>
- Horse Riding for People with an Intellectual Disability -

Star Club Equestrian Program Inc
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Code of Conduct

Star Club Equestrian Program Inc enables people with an Intellectual Disability throughout New South Wales to participate in a safe, friendly and inclusive equestrian program through activities providing quality of life, social interaction, development of skills and the opportunity to attain personal goals.

Everyone who takes part in Star Club Equestrian Program in any capacity or activity, whether coaching, volunteering, supporting and/or participating should be aware of our Code of Conduct. Our Code of Conduct contains standards of behaviour that reflect our values of:

INCLUSION

SPORTSMANSHIP

FRIENDSHIP

Star Club Equestrian Program including riders ("Star Clubbers"), coaches, volunteers, committee members, families, carers, legal guardians, friends and supporters should:

- ★ Promote inclusion and support opportunities for participation in the sport of equestrian.
- ★ Treat everyone as an individual, respecting their rights and worth regardless of age, race, gender, ability, culture, background, sexuality or religion.
- ★ Show respect and courtesy to all involved.
- ★ Support Stop Bullying in Equestrian Sports, modelling good behaviour, and not bully, harass, threaten or abuse others.
- ★ Respect and adhere to the decisions of committee members and coaches.
- ★ Ensure all activities are conducted in a safe manner and accept responsibility for your decisions, actions and personal safety, and that of your Star Clubber, children and others deemed to be under your care.
- ★ Not use any illegal drugs at Star Club Equestrian Program's Star Days and any other Star Club Equestrian Program event and/or meeting.
- ★ Act responsibly in relation to smoking and drinking alcohol at Star Club Equestrian Program's Star Days and other Star Club Equestrian Program event and/or meeting.

- ★ Comply with the legislation, rules, guidelines, objectives and directives that Star Club Equestrian Program are governed by including, but not limited to, Equestrian NSW, Equestrian Australia, Working with Children Check policies, NSW Fair Trading and the Associations Incorporation Act 2009.

“Star Clubbers”

I will:

- ★ Be respectful and polite.
- ★ Participate in the activities.
- ★ Listen to instructions.
- ★ Be safe on the ground and in the saddle.
- ★ Be positive.
- ★ Be encouraging.
- ★ Be kind.
- ★ Have fun.

Coaches, Volunteers and Committee:

I will:

- ★ Understand my role and responsibilities.
- ★ Be a positive role model.
- ★ Act honestly, appropriately, fairly and with integrity at all times.
- ★ Conduct Star Club responsibilities with due care, competence and diligence.
- ★ Promote the welfare of horses, volunteers and Star Clubbers.
- ★ Ensure equipment and facilities meet standards.
- ★ Respect the ability of each Star Clubber.
- ★ Ensure physical contact is appropriate to the situation and necessary for the Star Clubber's skill development.
- ★ Maintain confidentiality with information gained in my role.
- ★ Comply with directives and legislation (as mentioned above).
- ★ I will resolve conflicts and complaints fairly and promptly through correct procedures.
- ★ Ensure Star Club Equestrian Program is conducted safely.

Families, Friends, Carers, Legal Guardians and Supporters:

I will:

- ★ Remember that Star Club Equestrian Program is for the enjoyment of the Star Clubbers and everyone involved.
- ★ Support our Star Clubbers at Star Days and any other event/meeting they may attend.
- ★ Be positive, kind and helpful.
- ★ Respect the dignity of Star Clubbers, coaches, volunteers, committee members, families, friends, carers, legal guardians and supporters.
- ★ Appreciate all those that volunteer, commit and support Star Club Equestrian Program.

Note: A breach of this code may result in actions, including but not limited to, warnings, suspension, withdrawal or expulsion as the Committee deem necessary.